

MANAGEMENT MAJOR

Degree Requirements

All students are required to complete overall degree requirements in addition to their major. Please see Degree Completion Requirements (<https://catalog.hiram.edu/undergraduate/student-academic-responsibilities-performance/degree-completion-requirements/>) for full details for students entering in the 2022-2023 catalog year.

Those students who started at Hiram prior to the 2022-2023 academic year will follow the Degree Requirements outlined in your catalog of record.

Major Requirements

Students may only double major in two disciplines from the Scarborough School of Business & Communication with permission from the program faculty. Students must develop a proposal to outline how they will achieve breadth of knowledge in the two disciplines chosen.

Code	Title	Hours
Core Courses		
ACCT 22500	FINANCIAL ACCOUNTING:CA ²	4
ACCT 22600	MANAGERIAL ACCOUNTING	3
ECON 20100	PRIN OF MICROECONOMICS:MM ²	4
ECON 20200	PRINCIPLES OF MACROECONOMICS ²	4
MGMT 11800	ORGANIZATIONAL BEHAVIOR:CA ²	4
MGMT 15500	PRINCIPLES OF MANAGEMENT ²	4
MGMT 35400	RESEARCH DEVELOPMENT	1
MGMT 48000	MANAGEMENT CAPSTONE	4
MATH 10800	STATISTICS:MM (required correlative course)	4
Management Electives: 15 or more semester hours (at least 3 hours at the 30000 level); students may take only one elective without the MGMT designation - from ACCT, ECON, ENTR, MKTG, or SPMT. ¹		15
Total Hours		47

Students must have a C- or better in the core courses, excluding MGMT 48000 MANAGEMENT CAPSTONE. Students must maintain a 2.0 GPA in the major.

1

MGMT 23000 and MGMT 23100 Stock Market Investments I & II, do not count as management electives in the major. Electives should be chosen in consultation with MGMT advisor.

2

Students must have a C- or better in the core courses in the management major. You must also maintain an overall major GPA of 2.0 or better.

Pathway

Course	Title	Hours	Term
First Year			
Fall 12 Week			
UCS 10101	FIRST-YEAR ENDURING QUESTIONS	4	_____

MGMT 11800	ORGANIZATIONAL BEHAVIOR:CA	4	_____
MATH 10800	STATISTICS:MM	4	_____
Hours		12	

Fall 3 Week

MGMT 2XXXX	Management Elective	3	_____
Hours		3	

Spring 12 Week

UCS 20201	ADDRESSING URGENT QUESTIONS	4	_____
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Hiram Core Requirement		4	_____
MGMT 15500	PRINCIPLES OF MANAGEMENT	4	_____
Hours		12	

Spring 3 Week

Hiram Core Requirement		3-4	_____
Hours		3-4	

Second Year

Fall 12 Week

ECON 20100	PRIN OF MICROECONOMICS:MM	4	_____
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ACCT 22500	FINANCIAL ACCOUNTING:CA	4	_____
Hiram Core Requirement		4	_____
Hours		12	

Fall 3 Week

Hiram Core Requirement (or ACCT 22600 Managerial Accounting)		3-4	_____
Hours		3-4	

Spring 12 Week

ECON 20200	PRINCIPLES OF MACROECONOMICS	4	_____
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MGMT XXXXX	Management Elective (MGMT 21050 suggested)	4	_____
Hiram Core Requirement		4	_____
Hours		12	

Spring 3 Week

Hiram Core Requirement (or ACCT 22600 Managerial Accounting)		3-4	_____
Hours		3-4	

Third Year

Fall 12 Week

UCS 30301	URGENT CHALLENGE SEMINAR:TT (or Elective, Hiram Core Requirement, or Minor Course)	4	_____
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MGMT XXXXX	Management Elective	4	_____
Hiram Core Requirement		4	_____
Hours		12	

Fall 3 Week

Hiram Core Requirement		3-4	_____
Hours		3-4	

Spring 12 Week

UCS 30301	URGENT CHALLENGE SEMINAR:TT (or Elective, Hiram Core Requirement, or Minor Course)	4	_____
MGMT 35400	RESEARCH DEVELOPMENT	1	_____
MGMT XXXXX	Management Elective	4	_____
	Elective, Minor Course	4	_____
	Hours	13	

Spring 3 Week

	Elective, Study Abroad	3-4	_____
	Hours	3-4	

Fourth Year**Fall 12 Week**

	Hiram Core Requirement	4	_____
	Elective, Minor Course	4	_____
	Management Elective	3-4	_____
	Hours	11-12	

Fall 3 Week

	Management Elective	3-4	_____
	Hours	3-4	

Spring 12 Week

MGMT 48000	MANAGEMENT CAPSTONE ¹	4	_____
	Hiram Core Requirement, Elective, Minor Course	4	_____
	Elective, Minor Course	4	_____
	Hours	12	

Spring 3 Week

	Elective, Minor Course	3-4	_____
	Hours	3-4	

Total Hours **120-128**

1

"Critical" to timely degree progression

Note: MGMT 23000 STOCK MARKET INVESTMENT I **does not** count as an elective in the management major.

MGMT Elective Listings

Code	Title	Hours
20000-Level Courses		
MGMT 21050	RESEARCH METHODS IN SOC SCI:SM	4
MGMT 22100	GROUP INTERACTION PROCESSES	3
MGMT 22200	ORGANIZATIONAL COMMUNICATION	4
MGMT 22400	INFLUENCE & NEGOTIATION SKILLS	3
MGMT 22700	PROJECT MANAGEMENT	4
MGMT 28000	SEM: (Special Topics)	1-4
MGMT 28100	INDEPENDENT STUDY	1-4
MGMT 29800	FIELD EXPERIENCE	4
30000-Level Courses		
MGMT 30200	CORPORATE FINANCE	4
MGMT 31200	OPERATIONS MANAGEMENT	3
MGMT 31700	SMALL BUSINESS MANAGEMENT	3
MGMT 32100	BUSINESS LAW I	4
MGMT 32200	BUSINESS LAW II	4

MGMT 32600	PERSUASION & ATTITUDE CHANGE	4
MGMT 32800	HUMAN RESOURCE MANAGEMENT	4
MGMT 32900	COMPARATIVE HR MGMT:EW	3
MGMT 33100	MODERN MANAGEMENT CONCEPTS	3
MGMT 34000	INTERNATIONAL MANAGEMENT:EW	4
MGMT 36600	ORGANIZATION DEVELOPMENT	4
MGMT 36800	ORGANIZATIONAL LEADERSHIP	4
MGMT 38000	SEM: (Special Topics)	1-4
40000-Level Courses		
MGMT 47900	RESEARCH FIELDWORK	3
MGMT 48100	INDEPENDENT RESEARCH	1-4
MGMT 49800	INTERNSHIP	4